

**EXAMPLES & REFERENCES**

1. Grade and Pay Retention Examples:  
[http://www.opm.gov/oqa/pay/HTML/Grade\\_PayRetention\\_EX.asp](http://www.opm.gov/oqa/pay/HTML/Grade_PayRetention_EX.asp)
2. Superior Qualifications and Special Needs Pay Setting Authority:  
<http://www.opm.gov/oqa/pay/HTML/SOAFacts.asp>
3. WIGI Questions and Answers:  
<http://www.opm.gov/oqa/pay/HTML/wqiga.asp>
4. Superior Qualifications and Special Needs Pay Setting Authority  
<http://www.opm.gov/oqa/pay/HTML/SOAFacts.asp>
5. Promotion Examples  
[http://www.opm.gov/oqa/pay/HTML/promotion\\_ex.asp](http://www.opm.gov/oqa/pay/HTML/promotion_ex.asp)
6. Pay Action Examples Other than Promotions and Grade and Pay Retention  
[http://www.opm.gov/oqa/pay/html/ex\\_pay\\_actions.asp](http://www.opm.gov/oqa/pay/html/ex_pay_actions.asp)
7. How to Compute FLSA Overtime  
<http://www.opm.gov/oqa/pay/HTML/computeflsa.asp>
8. Night Pay for GS Employees  
<http://www.opm.gov/oqa/pay/HTML/NIGHT.htm>
9. Sunday Premium Pay  
<http://www.opm.gov/oqa/WORKSCH/HTML/sunday.htm>
10. Calculating VSIP  
[http://www.cpmc.osd.mil/fas/pay/pdf/824\\_ra.pdf](http://www.cpmc.osd.mil/fas/pay/pdf/824_ra.pdf)
11. Night Pay Differential vs. Night Shift Differential  
[http://www.cpmc.osd.mil/fas/pay/pdf/812\\_ra.pdf](http://www.cpmc.osd.mil/fas/pay/pdf/812_ra.pdf)
12. Severance Pay:  
[http://www.cpmc.osd.mil/fas/pay/pdf/813\\_ra.pdf](http://www.cpmc.osd.mil/fas/pay/pdf/813_ra.pdf)