

STATEMENT OF UNDERSTANDING FOR INDEFINITE APPOINTMENTS

This agency is required by the Office of Personnel Management to certify that all indefinite employees are informed of the following:

- a. may immediately be terminated from any Federal Bonus Program and/or Student Loan Repayment Program, point of contact for the MOARNG is the Director of Personnel, Incentives Branch, and for the MOANG is the Base Retention Office Manager;
- b. do not acquire permanent status;
- c. permanent status Title 5 or Title 32 National Guard employees will forfeit their status and any inherent rights as a permanent employee;
- d. Title 32 National Guard employees must meet all military membership and requirements;
- e. do serve a trial period;
- f. may be separated when their services are no longer needed;
- g. are in Tenure Group III for reduction-in-force purposes; and
- h. may be promoted, changed to lower grade, or reassigned to other positions with indefinite status.

Your signature and date below, certifies that you understand these requirements.

Selected Candidate's Signature

Date

Selected Candidate's Name (Please Print)

Selecting Official's Signature Block and Signature

Date