

# STATEMENT OF UNDERSTANDING FOR TEMPORARY APPOINTMENTS

This agency is required by the Office of Personnel Management to certify that all temporary employees are informed of the following:

a. **may be terminated from any bonus or loan repayment program if appointment is for longer than 179 consecutive days. Effective date of termination will be the first day of temporary Technician employment. Any payment made after the effective date of termination will be subject to recoupment.** Point of contact for the MOARNG is the Director of Personnel, Incentives Branch, and for the MOANG is the Base Retention Office Manager;

b. a temporary employee serving under a non-competitive appointment is limited to one year;

c. a temporary employee who competed for a temporary appointment serves under that appointment for one year; and can be extended one year at a time up to four years as long as there is a mission need and funds are available to support the temporary position;

d. a temporary employee is subject to termination at any time;

e. a temporary employee does not confer eligibility to be promoted or reassigned to other positions, or the ability to be non-competitively converted to a permanent or indefinite appointment; and

f. a permanent status Title 5 or Title 32 National Guard employee will forfeit their status and any inherent rights as a permanent employee.

Your signature and date below, certifies that you understand these requirements.

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**Selected Candidate's Signature**

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**Date**

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**Selected Candidate's Name (Please Print)**

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**Selecting Official's Signature Block and Signature**

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**Date**