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U.S. OFFICE OF PERSONNEL MANAGEMENT

- RECRUITING, RETAINING AND HONORING A WORLD-CLASS WORKFORCE TO SERVE THE AMERICAN PEOPLE

This page can be found on the web at the following url:

<https://apps.opm.gov/SpecialRates/2019/Table076701012019.aspx>

SPECIAL RATES

SPECIAL RATE TABLE Number 0767

Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	SUPPLEMENT
11	76940	79505	82070	84635	87200	89765	92330	94895	97460	100025	45%
12	92220	95294	98368	101442	104516	107590	110664	113738	116812	119886	45%
13	109661	113316	116972	120627	124282	127938	131593	135249	138904	142560	45%
14	120650	124671	128693	132714	136736	140758	144779	148801	152823	156844	35%
15	131404	135784	140164	144544	148924	153304	157684	162064	164200	164200	25%

EFFECTIVE DATE: FIRST DAY OF THE FIRST APPLICABLE PAY PERIOD BEGINNING AFTER 01/01/2019.

SERIES	OCCUPATION NAME
0018	SAFETY AND OCCUPATIONAL HEALTH MANAGEMENT
0301	MISCELLANEOUS ADMINISTRATION AND PROGRAM
0340	PROGRAM MANAGEMENT
0343	MANAGEMENT AND PROGRAM ANALYST
0346	LOGISTICS MANAGEMENT SPEC
0861	AEROSPACE ENGINEER
1601	EQUIPMENT, FACILITIES, AND SERVICES
2101	TRANSPORTATION SPECIALIST
2181	AIRCRAFT OPERATOR

STATE CODE	COUNTY CODE	CITY CODE	LOCATION
X	X	X	ALBANY-SCHENECTADY, NY-MA LOCALITY PAY AREA
X	X	X	ALBUQUERQUE-SANTA FE-LAS VEGAS, NM LOCALITY PAY AREA
X	X	X	ALL PORTIONS OF THE REST OF U.S. LOCALITY PAY AREA WITHIN THE CONTIGUOUS U.S.

X	X	X	AUSTIN-ROUND ROCK, TX LOCALITY PAY AREA
X	X	X	BIRMINGHAM-HOOVER-TALLADEGA, AL LOCALITY PAY AREA
X	X	X	BURLINGTON-SOUTH BURLINGTON, VT LOCALITY PAY AREA
X	X	X	CHARLOTTE-CONCORD, NC-SC LOCALITY PAY AREA
X	X	X	COLORADO SPRINGS, CO LOCALITY PAY AREA
X	X	X	CORPUS CHRISTI-KINGSVILLE-ALICE, TX LOCALITY PAY AREA
X	X	X	DAVENPORT-MOLINE, IA-IL LOCALITY PAY AREA
X	X	X	HARRISBURG-LEBANON, PA LOCALITY PAY AREA
X	X	X	INDIANAPOLIS-CARMEL-MUNCIE, IN LOCALITY PAY AREA
X	X	X	KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS LOCALITY PAY AREA
X	X	X	LAS VEGAS-HENDERSON, NV-AZ LOCALITY PAY AREA
X	X	X	OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA LOCALITY PAY AREA
X	X	X	PALM BAY-MELBOURNE-TITUSVILLE, FL LOCALITY PAY AREA
X	X	X	SAN ANTONIO-NEW BRAUNFELS-PEARSALL, TX LOCALITY PAY AREA
X	X	X	ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL LOCALITY PAY AREA
X	X	X	TUCSON-NOGALES, AZ LOCALITY PAY AREA
X	X	X	VIRGINIA BEACH-NORFOLK, VA-NC LOCALITY PAY AREA

AGENCY/SUBELEMENT
AF DEPARTMENT OF THE AIR FORCE
DJ02 FEDERAL BUREAU OF INVESTIGATION
DJ08 U.S. MARSHALS SERVICE
DN DEPARTMENT OF ENERGY
NN NATIONAL AERONAUTICS AND SPACE ADMIN
ST DEPARTMENT OF STATE

NOTES: LIMITED TO PILOTS WHO ARE ASSIGNED TO A POSITION DESCRIPTION THAT REQUIRES PILOTING OF AIRCRAFT.

RATES FROZEN AT 2018 LEVELS.

RATES LIMITED TO THE RATE FOR LEVEL IV OF THE EXECUTIVE SCHEDULE (5 U.S.C. 5305).

TABLE APPROVED ON 12/17/2018 PER AGENCIES' REQUEST AND BASED ON SUPPORTING SALARY AND STAFFING DATA.

U.S. Office of Personnel Management

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