

FREQUENTLY ASKED QUESTIONS

1. Is there any way to get mil buy back money back if they go AGR?

A: Answer: It depends.

Each employee will have several things to consider. Keep in mind it would not just be military deposit that would be refunded if requested. It could potentially be all FERS retirement contributions which would include any military deposits. FERS contributions cannot be redeposited if rehired into a federal position. The military deposit portion could be paid again plus interest but not the actual time working as a FERS employee.

If the employee separates from the technician program and has 5 years of creditable service, that employee would meet the requirement for Deferred Retirement at age 62.

If the employee has 10 years of creditable service that allows them to apply for the Minimum Retirement Age (MRA) +10 retirement with a reduction of 5% for each year under age 62.

The employee will have to decide if Retirement would benefit them or not. Each employee's situation is different and I recommend it be addressed as such.

Remember, FERS retirement contributions cannot be redeposited if refunded. Only the military deposit portion of the refund can be deposited plus interest again if rehired into a federal position.

2. What happens to accrued sick/LA/comp time?

A: Sick leave remains in the sick leave account and would be reinstated if the employee returned to any type of federal position. Annual leave is paid out after separation. Comp-Time is lost if not used prior to separation from the technician program.

3. Do technicians who enter the AGR program get USERRA rights?

A: Under current law, and policy yes. 5 Year USERRA rights back to a like position within the state.

4. TAFMS vs pay date, would their AGR pay be based on TAFMS or pay date?

A: The Airman's AGR pay should be based off of Total Years of Service (pay date) not their TAFMS.

5. Do they get selective retention bonus?

A: Assume this is referring to reenlistment bonus. Answer is no, AGRs do not receive reenlistments bonuses.

6. How does the ACB/probation work for them if they have already been a technician for years?

A: ACB if held is for all initial tour members and over 20 years of TAFMS. Any trial/probationary period served in the tech program does not apply to the AGR program.

7. Can someone transfer their TSP from technician system to mil system?
A: As long as the employee is in a technician status, i.e. AUS status, then cannot combined military and technician retirement. Once an employee separates from the federal program the technician TSP can be combined with military by contacting the TSP Office.

8. Can someone change their blended retirement elections with a change to AGR?
A: No. The decision is irrevocable.
AC members or RC members who have completed fewer than 12 years of service or fewer than 4320 retirement points as of December 31, 2017 had the option to opt-in or be grandfathered into the high-3 retirement system.
Members entering service on or after 1 January 2018 will automatically be covered by BRS.

9. What are the medical requirements to become an AGR?
A: Must pass fitness test (all components) and have State Air Surgeon approval BEFORE coming on board AGR. Medical Group could answer specifics.

10. Can a career status AGR be non-retained before they have 7300 points but has 20+ sat service years?
A: HQ MOANG is OPR. Yes. All Airmen with 20+ sat service meet the selective retention board each year if held unless they are in active duty sanctuary i.e. 18-20 yrs TAFMS.

11. Does a member that paid a deposit for Active Duty military time receive credit for AGR TAFMS and future retirement pay while also being able to claim the FERS deposit towards a future civil service FERS pension post-military career?
A: If a federal employee separates from the technician program, had made deposits for periods of military service deemed creditable service by OPM, and had not withdrawn FERS retirement contributions which includes any paid military service deposits, then they could potentially get credit towards a future federal FERS retirement if meet eligibility requirements. However, if eligible for an Active Duty Retirement which includes that military time that military deposit was paid for, then OPM will not allow credit for such military service and OPM will refund the deposit amount paid.
Said another way: You cannot use active duty time toward credit for both an active duty retirement and FERS retirement.