

### FREQUENTLY ASKED QUESTIONS

1. What happens to my technician time if I convert to an AGR?
  - a. There are a couple different options. If you have less than 5 years then you will need to get with FERS to get a refund since you weren't vested. Anytime over the 5 years you can either leave the money in your FERS and at age 62 go to OPM and apply for a deferred retirement or you can apply for refund from FERS. If you return to technician status and have received a refund for that FERS service, you cannot make redeposit. Your years of federal service will start over.
2. Where does my tech sick leave go?
  - a. Your sick leave stays there. If you ever come back to a federal job then you can have it reinstated. Added to FERS retirement if eligible.
3. What happens to my tech TSP?
  - a. You can move it to your military TSP once you separate by contacting the TSP Office.
4. What if I bought back my active duty time for my technician retirement? Do I get a refund?
  - a. You can get a refund or keep it in FERS if you meet the deferred retirement qualification at age 62. You can't use for 2 retirements.
5. Controlled grades, will I be stuck at TSgt or MSgt?
  - a. This depends on the UMD and distributions of Controlled Grades.
6. What if I'm a MSgt and the bid is for a TSgt? Do I take a stripe off?
  - a. Yes you will have to take a stripe off.
7. Am I going to be forced out at 20 years?
  - a. You will go up for an AGR continuation Board. Your supervisor and chain recommend retention or non-retention.
8. Can I convert back after I retire from an AGR job?
  - a. No, if you retire you are no longer eligible for a dual status technician position.
9. What is the current controlled grade limits on our base?

	Total Available	HQMOANG	131 BW	139 AW	Not allocated
Col	5	0	2	2	1
Lt Col	21	0	8	13	
Maj	21	2	6	13	
CMSgt	10	1	4	5	
SMSgt	26	1	12	13	

10. Do I get family sick leave or is it charged annual?
  - a. It will be charged ordinary leave for anytime you take off for family sickness. If you are sick then you will not be charged leave.
11. What happens if I work a weekend? Do I get comp time?
  - a. There is no comp time for AGR's. If your supervisor wants to give you a pass for working extra time that is up to them.
12. Can I be forced to go on a TDY trip if no technicians volunteer?
  - a. Yes, AGR's cannot refuse command orders.
13. PT tests, the Army AGR handbook says you have to test twice a year, will we follow suit and what happens if I fail one? Do I get 4 fails before I'm removed? What if I fail and I am due to renew my orders?
  - a. Right now we test once a year unless you have a failure. If you fail AFI 36-2905 contains the options available to your commander. As full-time members you are expected to lead by example by setting the standard for others to follow.
14. Will there be more controlled grades? What happens if a SMSgt wants to convert?
  - a. If a SMSgt DSG applies to an AGR SMSgt position then it is dependent on controlled grades on if they will be able to be a SMSgt AGR. There will be more coming but that has yet to be determined on where those will be going.
15. Will I still have USERRA rights as an AGR?
  - a. Yes, under current law and policy for 5 years.
16. What is the timeline for the 2/3 AGR vs 1/3 T32/5?
  - a. 5 years
17. Will people be forced into conversion once we run out of volunteers?
  - a. No, no one will be forced to take an AGR.