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U.S. OFFICE OF PERSONNEL MANAGEMENT

- RECRUITING, RETAINING AND HONORING A WORLD-CLASS WORKFORCE TO SERVE THE AMERICAN PEOPLE

This page can be found on the web at the following url:

<https://apps.opm.gov/SpecialRates/2019/Table076701012019.aspx>

SPECIAL RATES

SPECIAL RATE TABLE Number 0767

Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	SUPPLEMENT
11	78017	80619	83220	85821	88422	91024	93625	96226	98828	101429	45%
12	93511	96628	99746	102863	105981	109098	112216	115333	118451	121568	45%
13	111196	114902	118609	122315	126021	129727	133433	137140	140846	144552	45%
14	122338	126417	130495	134573	138652	142730	146808	150887	154965	159044	35%
15	133244	137685	142126	146568	151009	155450	159891	164333	166500	166500	25%

EFFECTIVE DATE: FIRST DAY OF THE FIRST APPLICABLE PAY PERIOD BEGINNING AFTER 01/01/2019.

SERIES	OCCUPATION NAME
0018	SAFETY AND OCCUPATIONAL HEALTH MANAGEMENT
0301	MISCELLANEOUS ADMINISTRATION AND PROGRAM
0340	PROGRAM MANAGEMENT
0343	MANAGEMENT AND PROGRAM ANALYST
0346	LOGISTICS MANAGEMENT SPEC
0861	AEROSPACE ENGINEER
1601	EQUIPMENT, FACILITIES, AND SERVICES
2101	TRANSPORTATION SPECIALIST
2181	AIRCRAFT OPERATOR

STATE CODE	COUNTY CODE	CITY CODE	LOCATION
X	X	X	ALBANY-SCHENECTADY, NY-MA LOCALITY PAY AREA
X	X	X	ALBUQUERQUE-SANTA FE-LAS VEGAS, NM LOCALITY PAY AREA
X	X	X	ALL PORTIONS OF THE REST OF U.S. LOCALITY PAY AREA WITHIN THE CONTIGUOUS U.S.

X	X	X	AUSTIN-ROUND ROCK, TX LOCALITY PAY AREA
X	X	X	BIRMINGHAM-HOOVER-TALLADEGA, AL LOCALITY PAY AREA
X	X	X	BURLINGTON-SOUTH BURLINGTON, VT LOCALITY PAY AREA
X	X	X	CHARLOTTE-CONCORD, NC-SC LOCALITY PAY AREA
X	X	X	COLORADO SPRINGS, CO LOCALITY PAY AREA
X	X	X	CORPUS CHRISTI-KINGSVILLE-ALICE, TX LOCALITY PAY AREA
X	X	X	DAVENPORT-MOLINE, IA-IL LOCALITY PAY AREA
X	X	X	HARRISBURG-LEBANON, PA LOCALITY PAY AREA
X	X	X	INDIANAPOLIS-CARMEL-MUNCIE, IN LOCALITY PAY AREA
X	X	X	KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS LOCALITY PAY AREA
X	X	X	LAS VEGAS-HENDERSON, NV-AZ LOCALITY PAY AREA
X	X	X	OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA LOCALITY PAY AREA
X	X	X	PALM BAY-MELBOURNE-TITUSVILLE, FL LOCALITY PAY AREA
X	X	X	SAN ANTONIO-NEW BRAUNFELS-PEARSALL, TX LOCALITY PAY AREA
X	X	X	ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL LOCALITY PAY AREA
X	X	X	TUCSON-NOGALES, AZ LOCALITY PAY AREA
X	X	X	VIRGINIA BEACH-NORFOLK, VA-NC LOCALITY PAY AREA

AGENCY/SUBELEMENT
AF DEPARTMENT OF THE AIR FORCE
DJ02 FEDERAL BUREAU OF INVESTIGATION
DJ08 U.S. MARSHALS SERVICE
DN DEPARTMENT OF ENERGY
NN NATIONAL AERONAUTICS AND SPACE ADMIN
ST DEPARTMENT OF STATE

NOTES: LIMITED TO PILOTS WHO ARE ASSIGNED TO A POSITION DESCRIPTION THAT REQUIRES PILOTING OF AIRCRAFT.

INCORPORATING THE 1.4 PERCENT JANUARY 2019 GENERAL SCHEDULE INCREASE.

RATES LIMITED TO THE RATE FOR LEVEL IV OF THE EXECUTIVE SCHEDULE (5 U.S.C. 5305).

TABLE APPROVED ON 12/17/2018 PER AGENCIES' REQUEST AND BASED ON SUPPORTING SALARY AND STAFFING DATA.